



FLORIDA
INTERNATIONAL
UNIVERSITY



UNIVERSIDAD AUTONOMA
DEL ESTADO DE HIDALGO

106

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into on _____ (the "Effective Date," which shall be the date this MOU becomes fully executed), by and between Universidad Autonoma del Estado de Hidalgo (hereafter referred to as "UAEH") located in Pachuca de Soto, Hidalgo, Mexico, and The Florida International University Board of Trustees, on behalf of Florida International University (hereafter referred to as "FIU"). FIU is a member of the State University System of the State of Florida and is located in Miami, Florida, United States of America ("USA"). UAEH and FIU are hereafter individually referred to as the "Party" or collectively as the "Parties." The Parties agree to explore the possibility of developing the highest quality programs to advance the needs of FIU and UAEH.

Both institutions recognize the following commonalities:

1. The compatibility of the direction and interest of their research and teaching; and,
2. The significant roles they each play as leaders in higher education, teaching and research within their respective countries.

Overview and Exploration of Collaboration:

FIU and UAEH aspire to sign a MOU as a way to explore a collaborative relationship based on the following:

1. FIU and UAEH agree to establish close communication to explore the current and emerging educational needs of their faculty and students in the health disciplines.
2. FIU and UAEH agree to explore the feasibility – and varied formats – of launching professional development training programs and related

consultations to meet current and future needs associated with the education of healthcare and other health professionals.

Via the representatives indicated below, the Parties would encourage direct contact and cooperation among their faculty members and departments. The Parties agree to explore funding possibilities for any activity which might arise.

This MOU serves as an institutional framework for collaborative activities. Specific agreements would need to be drafted by the Parties in the case that the exploration of these areas leads to further developments. These agreements would need to be approved by authorities at each institution. *Nothing in this MOU shall be construed as creating any legal relationship between the Parties.*

Both Parties understand that financial arrangements under this MOU would have to be negotiated and would depend on specific activities and the availability of funds. Any expense incurred by either Party would be subject to individual agreements on a case-by-case basis. The Parties also recognize that intellectual property terms would need to be included in subsequent agreements, as appropriate. In addition, anyone teaching at FIU from UAEH must have the approved credentials; FIU is accredited by the **Southern Association of Colleges and Schools Commission on Colleges ("SACSCOC")** and its faculty qualification guidelines represent a commonly accepted best practice for the academic qualifications of faculty. **Appendix A** identifies the faculty qualifications required by FIU.

This MOU is non-exclusive and will become effective on the Effective Date for a three (3)-year period. The MOU may be renewed every three (3) years upon the mutual written consent of the Parties. The MOU may be reviewed in a year-and-a-half (1.5) from the Effective Date to assess results.

This MOU may be amended or further developed by means of written consent of the Parties. The MOU may be terminated with at least 90 days' advance written notice. Notices must be sent to the individuals and addresses indicated below:

For UAEH:

☒ Mtro. Rafael Cravioto Torres
Dirección de Relaciones
Internacionales e Intercambio
Académico
Universidad Autónoma del Estado
de Hidalgo Carretera Pachuca -
Tulancingo, km 4, 5, Colonia
Carboneras, 1er piso edificio
CEVIDE, Ciudad del
Conocimiento, Mineral de la
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Mexico
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000 Ext. 6022/6023
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For FIU:

☒ Dr. Helen Z. Cornely
Associate Dean, Administrative
Affairs
**Nicole Wertheim College of
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☒ Professor Henry Henao
Director, **Simulation Teaching
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The Parties stipulate that the use of their respective brands, represented by their headings and logotypes, could only be used by a Party during the term of this MOU and with the previous and express written authorization of the other Party. This MOU does not authorize any one of the Parties to express him/herself on behalf of the other, either verbally or in writing or to act on each other's behalf.

The individuals named below sign this MOU on behalf of their respective Parties and represent and warrant that they have the requisite authority to bind their respective Parties. Should any conflict arise between the English language version of this MOU and any translation hereof, the English language version shall be controlling.

Universidad Autónoma del
Estado de Hidalgo:



Mtro. Adolfo Pontigo Loyola
Rector

Date: 10.09.2018

The Florida International University
Board of Trustees:

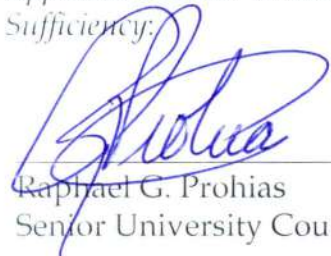

Meredith A. Newman, Ph.D.
Vice Provost for Faculty and Global Affairs

Date: December 13, 2018


Ora L. Strickland, Ph.D., DSc (Hon.), RN,
FAAN
Dean
Nicole Wertheim College of Nursing and
Health Sciences

Date: December 13, 2018

Approved as to the Form and Legal
Sufficiency:


Raphael G. Prohias
Senior University Counsel

Date: 12/13/18



Appendix A

Qualified Faculty Requirements

The institution employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of its faculty, the institution gives primary consideration to the highest earned degree in the discipline.

The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experience in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes.

Florida International University uses the following as credential guidelines when it defines faculty qualifications using faculty credentials:

- Faculty teaching general education courses at the undergraduate level: doctorate or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).
- Faculty teaching baccalaureate courses: doctorate or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).
- Faculty teaching graduate and post-baccalaureate course work: earned doctorate/terminal degree in the teaching discipline or a related discipline
- Graduate teaching assistants: master's in the teaching discipline or 18 graduate semester hours in the teaching discipline, direct supervision by a faculty member experienced in the teaching discipline, regular in-service training, and planned and periodic evaluations.

As a Carnegie Doctoral University with Highest Research Activity (R1), Florida International University additionally credentials its faculty based on national/international juried research productivity within the discipline. The institution documents a faculty member's research contributions to the discipline as evidence of the faculty qualifications.

In extremely limited circumstances a faculty member may be credentialed based on a combination of educational experience, productivity in the discipline and work experience. In these situations the practical experience in the discipline must be at an executive level with a broad scope of national/international reach.